

EARLY INDEPENDENT SCHOOL DISTRICT

MINIMUM SALARY SCHEDULE FOR CLASSROOM TEACHERS, FULL-TIME
LIBRARIANS, FULL-TIME COUNSELORS, & FULL-TIME REGISTERED NURSES, SPEECH PATH

0 - 5 1,500
6 - 10 2,500
11+ 3,000

TB0 (zero)

TM0 (zero)

	DAYS	STEP	State			Total Annual Salary	Above	
			MONTHLY RATE	Minimum (187 DAYS)	Above Base Bachelors		Base Masters	Total Annual Salary
10 MONTH	187	0	3,366	33,660	1,500	35,160	2,500	36,160
		1	3,439	34,390	1,500	35,890	2,500	36,890
ACCRUAL	4	2	3,510	35,100	1,500	36,600	2,500	37,600
		3	3,583	35,830	1,500	37,330	2,500	38,330
		4	3,735	37,350	1,500	38,850	2,500	39,850
**LVN		5	3,888	38,880	1,500	40,380	2,500	41,380
step minus \$10k		6	4,041	40,410	2,500	42,910	3,500	43,910
		7	4,183	41,830	2,500	44,330	3,500	45,330
		8	4,317	43,170	2,500	45,670	3,500	46,670
		9	4,444	44,440	2,500	46,940	3,500	47,940
		10	4,563	45,630	2,500	48,130	3,500	49,130
		11	4,677	46,770	3,000	49,770	4,000	50,770
		12	4,785	47,850	3,000	50,850	4,000	51,850
		13	4,885	48,850	3,000	51,850	4,000	52,850
		14	4,981	49,810	3,000	52,810	4,000	53,810
		15	5,071	50,710	3,000	53,710	4,000	54,710
		16	5,157	51,570	3,000	54,570	4,000	55,570
		17	5,237	52,370	3,000	55,370	4,000	56,370
		18	5,314	53,140	3,000	56,140	4,000	57,140
		19	5,386	53,860	3,000	56,860	4,000	57,860
		20	5,454	54,540	3,000	57,540	4,000	58,540
		21	5,567	55,670	3,000	58,670	4,000	59,670
		22	5,684	56,840	3,000	59,840	4,000	60,840
		23	5,803	58,030	3,000	61,030	4,000	62,030

EARLY INDEPENDENT SCHOOL DISTRICT

TEACHERS, COUNSELORS, LIBRARIANS, NURSES & SPEECH PATHS - 11 MONTH

						TB1	TM1	
TE1	Days	STEP	MONTHLY RATE	State Minimum (207 DAYS)	Above Base Bachelors	Total Annual Salary	Above Base Masters	Total Annual Salary
11 MONTH	207	0	3,703	37,026	1,500	38,526	2,500	39,526
		1	3,783	37,829	1,500	39,329	2,500	40,329
		2	3,861	38,610	1,500	40,110	2,500	41,110
ACCRUAL	R	3	3,941	39,413	1,500	40,913	2,500	41,913
		4	4,109	41,085	1,500	42,585	2,500	43,585
		5	4,277	42,768	1,500	44,268	2,500	45,268
		6	4,445	44,451	2,500	46,951	3,500	47,951
		7	4,601	46,013	2,500	48,513	3,500	49,513
		8	4,749	47,487	2,500	49,987	3,500	50,987
		9	4,888	48,884	2,500	51,384	3,500	52,384
		10	5,019	50,193	2,500	52,693	3,500	53,693
		11	5,145	51,447	3,000	54,447	4,000	55,447
		12	5,264	52,635	3,000	55,635	4,000	56,635
		13	5,374	53,735	3,000	56,735	4,000	57,735
		14	5,479	54,791	3,000	57,791	4,000	58,791
		15	5,578	55,781	3,000	58,781	4,000	59,781
		16	5,673	56,727	3,000	59,727	4,000	60,727
		17	5,761	57,607	3,000	60,607	4,000	61,607
		18	5,845	58,454	3,000	61,454	4,000	62,454
		19	5,925	59,246	3,000	62,246	4,000	63,246
		20	5,999	59,994	3,000	62,994	4,000	63,994
		21	6,124	61,237	3,000	64,237	4,000	65,237
		22	6,252	62,524	3,000	65,524	4,000	66,524
		23	6,383	63,833	3,000	66,833	4,000	67,833

EARLY INDEPENDENT SCHOOL DISTRICT

TEACHERS, COUNSELORS, LIBRARIANS, NURSES & SPEECH PATHS - 12 MONTH

						TB2	TM2	
TE2	Days	STEP	MONTHLY RATE	State Minimum (226 DAYS)	Above Base Bachelors	Total Annual Salary	Above Base Masters	Total Annual Salary
12 MONTH	226	0	4,039	40,392	1,500	41,892	2,500	42,892
		1	4,127	41,268	1,500	42,768	2,500	43,768
		2	4,212	42,120	1,500	43,620	2,500	44,620
		3	4,300	42,996	1,500	44,496	2,500	45,496
		4	4,482	44,820	1,500	46,320	2,500	47,320
		5	4,666	46,656	1,500	48,156	2,500	49,156
		6	4,849	48,492	2,500	50,992	3,500	51,992
		7	5,020	50,196	2,500	52,696	3,500	53,696
		8	5,180	51,804	2,500	54,304	3,500	55,304
		9	5,333	53,328	2,500	55,828	3,500	56,828
		10	5,476	54,756	2,500	57,256	3,500	58,256
		11	5,612	56,124	3,000	59,124	4,000	60,124
		12	5,742	57,420	3,000	60,420	4,000	61,420
		13	5,862	58,620	3,000	61,620	4,000	62,620
		14	5,977	59,772	3,000	62,772	4,000	63,772
		15	6,085	60,852	3,000	63,852	4,000	64,852
		16	6,188	61,884	3,000	64,884	4,000	65,884
		17	6,284	62,844	3,000	65,844	4,000	66,844
		18	6,377	63,768	3,000	66,768	4,000	67,768
		19	6,463	64,632	3,000	67,632	4,000	68,632
		20	6,545	65,448	3,000	68,448	4,000	69,448
		21	6,680	66,804	3,000	69,804	4,000	70,804
		22	6,821	68,208	3,000	71,208	4,000	72,208
		23	6,964	69,636	3,000	72,636	4,000	73,636

EARLY INDEPENDENT SCHOOL DISTRICT

CLASSROOM AIDE - 187 DAYS

A12	Days	STEP	Hourly Rate	DAILY RATE	ANNUAL SALARY (187 DAYS)
10 MONTH	187	0	9.00	72.00	13,464
		1	9.17	73.35	13,717
		2	9.33	74.67	13,964
ACCRUAL	4	3	9.50	76.02	14,215
		4	9.86	78.87	14,748
		5	10.22	81.75	15,287
		6	10.58	84.60	15,820
		7	10.90	87.22	16,311
		8	11.22	89.75	16,784
		9	11.52	92.13	17,228
		10	11.80	94.36	17,645
		11	12.06	96.46	18,039
		12	12.31	98.49	18,418
		13	12.54	100.35	18,766
		14	12.77	102.14	19,100
		15	12.98	103.83	19,417
		16	13.18	105.44	19,718
		17	13.36	106.92	19,994
		18	13.55	108.37	20,266
		19	13.72	109.73	20,519
		20	13.87	110.98	20,753
		21	14.17	113.39	21,203
		22	14.49	115.90	21,674
		23	14.83	118.63	22,183

EARLY INDEPENDENT SCHOOL DISTRICT

TECHNOLOGY AIDE - 197 DAYS

A13	Days	STEP	Hourly Rate	DAILY RATE	ANNUAL SALARY (197 DAYS)
10mos+10	197	0	10.05	80.40	15,839
		1	10.25	81.97	16,148
		2	10.44	83.53	16,454
ACCRUAL	7	3	10.64	85.11	16,767
		4	11.05	88.43	17,421
		5	11.47	91.74	18,073
		6	11.88	95.07	18,729
		7	12.27	98.14	19,334
		8	12.63	101.03	19,904
		9	12.98	103.81	20,451
		10	13.30	106.41	20,963
		11	13.61	108.86	21,445
		12	13.90	111.20	21,906
		13	14.17	113.36	22,333
		14	14.44	115.48	22,750
		15	14.68	117.42	23,132
		16	14.91	119.30	23,502
		17	15.13	121.02	23,841
		18	15.34	122.69	24,170
		19	15.54	124.28	24,484
		20	15.72	125.75	24,773
		21	16.07	128.57	25,328
		22	16.44	131.49	25,903
		23	16.83	134.60	26,517